BUTLER AREA SCHOOL DISTRICT

NEWSLETTER WORKPLACE 1ST QUARTER 2020-2021 SCHÕOL YEAR

SAFETY

2019-2020 SCHOOL YEAR ACCIDENT REPORT

There were a total of 54 reported injuries during the 2019-2020 school year in which 10 injuries resulted in loss of time from work.

The following is a breakdown of the number of injuries per employee class:

Administrator: 2 Clerical: 1 **Custodial: 5 Food Service: 2 Ground Crew: 1** Health Tech: 1 Maintenance: 4 Nurse: 1 **Paraprofessionals: 15 School Police: 4 Teachers: 18**



QUICK SAFETY TIP: PROTECT YOUR BACK BY USING THE CORRECT POSTURE.

USING CORRECT POSTURE MEANS PICKING THINGS UP WITH FORM AND **AVOIDING TWISTING** AND STOOPING.

YEARLY NUMBER OF **ACCIDENTS COMPARISON:**

2019-2020	54
2018-2019	50
2017-2018	58
2016-2017	60
2015-2016	59

The highest cause of accidents for the 2019-2020 school year was from student/teacher accidents

SAFETY INSPECTIONS AND **MEETINGS**

The Safety Committee meets at 7:30 A.M. on the second Thursday of each month at the Harriger Educational Services Center to discuss general safety concerns, review accidents and building safety reports for trends and corrective action, and recommend training topics and training resources.

The safety inspections are conducted by a select group of individuals, chosen by each building's principal. The building principals fill out a Workplace Safety Inspection Checklist and return it to the Business Office on а predetermined date.

SAFETY **COMMITTEE**

Nicholas D. Morelli **Acting Director of Business Services Representing Administration**

> **David Andrews Instructional Coach Representing Managerial**

> > Larry Boyle Maintenance **Representing SEIU**

Chad Broman **Center Township Elementary School** Assistant Principal **Representing Managerial**

> **Breit Cochran Intermediate High School Social Studies Teacher Representing BEA**

Anita English Special Education Secretary **Representing PSEA/NEA/ESPA**

Les Zang Supervisor of Custodial Maintenance **Representing Managerial**

> **Ellen Scott Recording Secretary**

FIRST DAY OF SCHOOL FOR THE 2020-2021 SCHOOL YEAR IS TUESDAY, **SEPTEMBER 1, 2020!**



INJURED AT WORK?? HERE'S WHAT TO DO!!

If you have an accident at work, immediately notify your supervisor or building principal. They will provide the appropriate forms needing completed to report your accident.

UPMC will continue to be the district's Workers' Compensation provider for the 2020-2021 school year. Initial treatment for your injury, unless an emergency, should only be sought at one of the following providers:

Med Express Urgent Care (any location)

OR

Concentra Medical Center

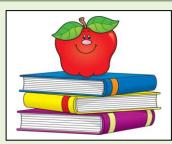
15 Freeport Road, Suite 100 Pittsburgh, PA 15215

<u>PLEASE NOTE</u>: FAST ER CARE IS <u>NOT</u> AN ELIGIBLE PROVIDER FOR A WORKERS' COMPENSATION INJURY.

<u>BE SURE TO WEAR THE RIGHT</u> <u>PROTECTIVE EQUIPMENT FOR THE JOB!</u>

> -HARD HATS -EARMUFFS -EARPLUGS

-GLOVES -GOGGLES -RESPIRATORS



STOP FOR SCHOOL BUSES

YOU MAY NEED TO ADD MORE TIME TO YOUR COMMUTE, BECAUSE WHEN BUSES STOP TO PICK UP STUDENTS, OTHER DRIVERS NEED TO STOP, TOO.

- YELLOW FLASHING LIGHTS MEAN SLOW DOWN-DO NOT SPEED UP-BECAUSE THE BUS IS PREPARING TO STOP. THERE ARE LIKELY STUDENTS WAITING TO GET ON THE BUS OR A PARENT WAITING NEARBY TO PICK UP CHILDREN.
- RED FLASHING LIGHTS MEAN STOP-AND WAIT AT LEAST 20 FEET BEHIND THE BUS-BECAUSE CHILDREN ARE GETTING ON OR OFF THE SCHOOL BUS. STAY STOPPED UNTIL THE RED LIGHTS STOP FLASHING, THE EXTENDED STOP-ARM IS WITHDRAWN, AND THE BUS BEGINS MOVING.
- EVEN WHEN LIGHTS AREN'T FLASHING, WATCH FOR CHILDREN, PARTICULARLY IN THE MORNING OR MID-AFTERNOON, AROUND SCHOOL ARRIVAL AND DISMISSAL TIMES. BE ALERT AS YOU BACK OUT OF A DRIVEWAY, OR DRIVE THROUGH A NEIGHBORHOOD, SCHOOL ZONE OR BUS STOP.

SYLLABUS FOR SAFETY BACK TO SCHOOL REMINDERS

As teachers and staff, it is important to follow good safety practices to prevent injuries to ourselves and others. The following safety awareness reminders summarize the hazards and concerns that have caused frequent and severe injuries to employees within School Districts.

-Be alert to hazards in your environment, custodians are preparing the school for opening.

-Don't stand on chairs or tables. Use a step ladder or a stool made for climbing.

-Wear proper footwear; preferably something with non-slip soles, closed toe, low heels and secured at the back.

-Practice good housekeeping.

-Don't ignore signs.

-Use proper lifting techniques. Do not attempt to lift heavy boxes. Empty heavy boxes by removing items that can be safely handled at one time.

-Report any safety concerns.

BE ALERT! EXPECT THE UNEXPECTED