



Butler Area School District  
110 Campus Lane  
Butler, PA 16001

Contact: Dr. Dale Lumley  
724.214.3105  
dale\_lumley@butler.k12.pa.us

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## **Butler Area School District – After-Action Review Committee Formed**

**Butler, PA** – In December, the Board of School Directors created an After-Action Review Committee in order to conduct an unbiased, district-wide assessment of the condition of our schools across numerous key indicators, particularly those that are likely to have been impacted by the consolidation. Specifically, goals of the review are to:

- Determine the extent to which the consolidation met the stated goals of cost-savings and educational improvement;
- Identify any unintended, negative impacts, so that these can be mitigated;
- Ensure that the closed buildings will not be needed as part of that mitigation.

The purpose of this review is not to reverse the consolidation. Instead, the Board seeks to know the early outcomes of the consolidation, so that they can make any necessary adjustments and improvements. The review seeks to provide information that not only helps the Board assess consolidation, but – going forward – establishes a benchmark for future comparison. The Board is executing the After-Action Review in two ways:

Data Analysis: The administration is collecting and reporting data such as transit times, budget impacts, programming changes, student grades, and discipline records. Where possible, the Board is comparing these to prior years – in order to objectively measure the results of consolidation.

Survey: An independent organization will be creating and working with the district to facilitate an anonymous survey of parents, staff, and community members to learn about their experiences with the district under its new configuration. In the coming weeks, survey instructions will be sent to parents and staff. Community members will be apprised of how to access the survey through our website.

The After-Action Review Committee, comprised of seven Board members and several administrators, began meeting in December. The committee identified and initiated a review of data reports. Through a series of meetings, preliminary data will be presented for discussion through February. A final report will analyze the data and summarize the survey results. Interested members of the community are welcome to attend the Board meetings or After-Action Review Committee meetings, which are posted on the district website.

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