



Butler Area School District Employee COVID-19 Protocols

Definitions & Terms:

Close contact: Someone who was within 6 feet of an infected person for 15 minutes or more starting from 2 days before illness onset (or, for asymptomatic patients, 2 days prior to test specimen collection) until the time the patient is isolated.

Fully Vaccinated: People are considered fully vaccinated: two weeks after their second dose in a 2-dose series vaccine (Pfizer or Moderna) or two weeks after a single-dose vaccine (Johnson & Johnson)

[CDC Resource: When You've Been Fully Vaccinated](#)

COVID-19 Symptoms:

People with COVID-19 report a wide range of symptoms, from mild symptoms to severe illness. After exposure to the virus, it can take 2 to 14 days to develop symptoms. The average time is about 5 to 7 days. Up to 40% of people with the virus may have no symptoms or very mild symptoms.

Symptoms of COVID-19 Include:

- | | | |
|--|--|------------------------------|
| 1. Fever >99.5 | 5. New loss of taste or smell | 7. Headache |
| 2. Chills | 6. GI symptoms of diarrhea, vomiting, nausea (more common in children) | 8. Muscle/body aches |
| 3. Cough | | 9. Sore throat |
| 4. Shortness of breath or difficulty breathing | | 10. Congestion or runny nose |

Signs and symptoms of MIS-C *(Multi-Inflammatory Syndrome- Children):

- Rash, red eyes, cracked/swollen lips, red/swollen tongue, swelling hands/feet, stomach pain

Source: <https://www.cdc.gov/coronavirus/2019-ncov/symptoms-testing/symptoms.html>



Butler Area School District Employee COVID-19 Protocols

<p>If an employee had close contact with a confirmed COVID-19 case:</p>							
<p>If there was no close contact (NOT within 6 feet for 15 minutes or more) and the employee is asymptomatic:</p>	<p>If there WAS close contact/exposure (within 6 feet for 15 minutes or more):</p>						
<p>No further action is required</p>	<p>Employee should stay home/leave work immediately and notify their principal. Employee should complete the district's Close Contact Affidavit.</p> <p>Employee should enter their absence into the Absence Management System using an illness day.</p> <p>If someone in your household has tested positive for COVID-19, please review the next page.</p> <p>Exceptions (ONLY apply if symptom free):</p> <ul style="list-style-type: none"> • If you have been diagnosed with COVID-19 in the past three months, or • If you are fully vaccinated 						
	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%; text-align: center; padding: 5px;">Symptom Free:</td> <td style="width: 50%; text-align: center; padding: 5px;">Symptoms:</td> </tr> <tr> <td style="text-align: center; padding: 10px;"> </td> <td style="text-align: center; padding: 10px;"> </td> </tr> <tr> <td style="padding: 10px; vertical-align: top;"> <p>If the employee remains symptom free, they may return to work after 10 days, or after 7 days if they remain asymptomatic and receive a negative test result (test must be taken AT LEAST five days from the exposure).</p> </td> <td style="padding: 10px; vertical-align: top;"> <p>If the employee develops symptoms, they should seek medical attention and follow district protocols.</p> </td> </tr> </table>	Symptom Free:	Symptoms:			<p>If the employee remains symptom free, they may return to work after 10 days, or after 7 days if they remain asymptomatic and receive a negative test result (test must be taken AT LEAST five days from the exposure).</p>	<p>If the employee develops symptoms, they should seek medical attention and follow district protocols.</p>
Symptom Free:	Symptoms:						
<p>If the employee remains symptom free, they may return to work after 10 days, or after 7 days if they remain asymptomatic and receive a negative test result (test must be taken AT LEAST five days from the exposure).</p>	<p>If the employee develops symptoms, they should seek medical attention and follow district protocols.</p>						



Butler Area School District Employee COVID-19 Protocols

If someone in your household tests positive for COVID-19:	
Employee should stay home/leave work immediately and notify their principal. Employee should complete the district's Close Contact Affidavit .	
If you are able to isolate in your home from the individual who tested positive:	If you are UNABLE to isolate from the individual who tested positive for COVID-19 because you are providing care:
	
Employee may return to work after 10 days from the last exposure from the infected individual if they remain symptom free.	Employee may return to work after 10 days from the day the infected individual's quarantine period ends if they remain symptom free. Ex: My son tested positive for COVID-19 on January 1 and I am unable to isolate from him because I am providing care. His doctor has advised that he quarantines from January 1-January 11. I may return to work on January 22.
Exceptions (ONLY apply if symptom free): <ul style="list-style-type: none">• If you have been diagnosed with COVID-19 in the past three months, or• You are fully vaccinated	



Butler Area School District Employee COVID-19 Protocols

<p>Employee is sick/exhibiting symptoms consistent with COVID-19:</p>		
<p><i>One or more</i> of the following symptoms: Fever (99.5 or higher), cough, shortness of breath, difficulty breathing</p> <p><i>or</i></p> <p><i>Two or more</i> of the following symptoms: Sore throat, runny nose/congestion, chills, new loss of taste/smell, muscle pain/body aches, nausea/vomiting, headache, diarrhea</p> <p>Employee should stay home/leave work immediately, notify their building principal, and should submit their absence through the Absence Management System using an illness day. If the employee is out of illness days, they should contact Human Resources.</p> <p>Employee should seek medical attention.</p> <p style="text-align: center;"></p>		
Healthcare provider recommends COVID-19 Testing		Healthcare provider does not recommend COVID-19 Testing
Employee is diagnosed/confirmed with COVID-19: 	Employee tests negative for COVID-19: 	 
<p>Employee should notify the district and provide documentation.</p> <p>Employee should stay home for 10 days since the symptoms first appeared AND they are symptom free for at least 24 hours.</p> <p>Employee should enter absences into the Absence Management System using illness days.</p>	<p>Employee may return to work after receiving a negative PCR test result AND they are symptom free for at least 24 hours.</p>	<p>Employee may return to work when they are symptom free for at least 24 hours.</p>